## **CHA/CHIP Collaboration Continuum**

Competition/Cooperation	Coordination	Collaboration	
*Loose connections, low trust	*Medium connections, work-based trust	*Dense interdependent connections, high trust	
*Tacit information sharing	*Structured communication flows, formalized		
*Ad hoc communication flows	project-based information sharing	¦ *Frequent communication	
¦ *Independent goals	*Joint policies, programs and aligned resources	*Tactical information sharing	
*Adapting to each other or accommodating	¦ *Semi-interdependent goals !	¦ *System change !	
others' actions and goals	*Power remains with parent organizations	*Pooled and collective resources	
* Power remains with organizations	*Commitment and accountability to parent	*Negotiated shared goals	
*Resources remain with organizations	organizations and project	*Power is shared between organizations	
*Commitment and accountability to own	*Relational time frame medium—based on prior   projects	*Commitment and accountability to network	
organization	11	first, community and parent organization	
*Relational time frame short	 	*Relation time frame—long term (3 years)	
*Low risk/reward	 	*High risk/reward	

Source: Collaboration for Impact, 2017